AO 10
Rev. 3/2023

FINANCIAL DISCLOSURE REPORT FOR CALENDAR YEAR 2024

Report Required by the Ethics in Government Act of 1978 (5 U.S.C. app. §§ 13101-13111)

1. Person Reporting (last name, first, middle initial)	2. Court or Organization	3. Date of Report
Harris, Pamela A.	U.S. Court of Appeals, Fourth Circuit	04/07/2025
4. Title (Article III judges indicate active or senior status; magistrate judges indicate full- or part-time)	**5a. Report Type (check appropriate type)**	**6. Reporting Period**
U.S. Circuit Judge - Active Status	☐ Nomination Date ☐ Initial ☑ Annual ☐ Final **5b.** ☐ Amended Report	01/01/2024 **to** 12/31/2024
7. Chambers or Office Address		
1100 East Main Street Richmond, VA 23219		

IMPORTANT NOTES: ***The instructions accompanying this form must be followed. Complete all parts, checking the NONE box for each part where you have no reportable information.***

I. POSITIONS. *(Reporting individual only; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 345 Trustees, Executors, Administrators, and Custodians; § 350 Power of Attorney; § 355 Outside Positions.)*

☐ NONE *(No reportable positions.)*

	POSITION	NAME OF ORGANIZATION/ENTITY
1.	Trustee	Trust 1 (reported in Part VII)
2.	Trustee	Trust 2 (reported in Part VII)
3.	Trustee	Trust 3 (not reportable in Part VII)
4.	Trustee	Trust 4 (not reportable in Part VII)
5.		

II. AGREEMENTS. *(Reporting individual only; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 340 Agreements and Arrangements.)*

☑ NONE *(No reportable agreements.)*

	DATE	PARTIES AND TERMS
1.		
2.		
3.		

III. NON-INVESTMENT INCOME. *(Reporting individual and spouse; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 320 Income; § 360 Spouses and Dependent Children.)*

A. Filer's Non-Investment Income

☑ NONE *(No reportable non-investment income.)*

	DATE	SOURCE AND TYPE	INCOME (yours, not spouse's)
1.			
2.			
3.			
4.			

B. Spouse's Non-Investment Income - *If you were married during any portion of the reporting year, complete this section.*

(Dollar amount not required except for honoraria.)

☑ NONE *(No reportable non-investment income.)*

	DATE	SOURCE
1.		
2.		
3.		
4.		

IV. REIMBURSEMENTS *-- transportation, lodging, food, entertainment.*

(Includes those to spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 330 Gifts and Reimbursements; § 360 Spouses and Dependent Children.)

☐ NONE *(No reportable reimbursements.)*

	SOURCE	DATES	LOCATION	PURPOSE	ITEMS PAID OR PROVIDED
1.	Northwestern University	February 29, 2024-March 1, 2024	Chicago, IL	Moot Court Competition	Transportation, meals, hotel
2.	William & Mary Law School	September 20-21, 2024	Williamsburg, VA	Panel Speaker and Moot Court Competition	Transportation, meals, hotel
3.	Yale Law School	October 18-20, 2024	New Haven, CT	Panel Speaker	Transportation, meals, hotel
4.	William & Mary Law School	October 27, 2024	Williamsburg, VA	Guest Lecture	Meals, hotel
5.					

V. GIFTS. *(Includes those to spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 330 Gifts and Reimbursements; § 360 Spouses and Dependent Children.)*

☑ NONE *(No reportable gifts.)*

	SOURCE	DESCRIPTION	VALUE
1.			
2.			
3.			
4.			
5.			

VI. LIABILITIES. *(Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 335 Liabilities; § 360 Spouses and Dependent Children.)*

☑ NONE *(No reportable liabilities.)*

	CREDITOR	DESCRIPTION	VALUE CODE
1.			
2.			
3.			
4.			
5.			

Name of Person Reporting	Date of Report
Harris, Pamela A.	04/07/2025

VII. INVESTMENTS and TRUSTS *-- income, value, transactions (Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 310 Reporting Thresholds for Assets; § 312 Types of Reportable Property; § 315 Interests in Property; § 320 Income; § 325 Purchases, Sales, and Exchanges; § 360 Spouses and Dependent Children; § 365 Trusts, Estates, and Investment Funds.)*

☐ NONE *(No reportable income, assets, or transactions.)*

A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure		B. Income during reporting period (1) Amount Code 1 (A-H)	B. (2) Type (e.g., div., rent, or int.)	C. Gross value at end of reporting period (1) Value Code 2 (J-P)	C. (2) Value Method Code 3 (Q-W)	D. Transactions during reporting period (1) Type (e.g., buy, sell, redemption)	D. (2) Date mm/dd/yy	D. (3) Value Code 2 (J-P)	D. (4) Gain Code 1 (A-H)	
1.	US Bank #1 cash	A	Interest	J	T					
2.	US Bank #2 cash	A	Interest	K	T					
3.	US Bank #3 cash	E	Interest	O	T					
4.	US Bank #4 cash	E	Interest	O	T					
5.	Northwestern Mutual - whole life insurance policies	D	Dividend	N	T					
6.	Agilent Technologies Common	B	Dividend	M	T					
7.	Alphabet Inc. Common	D	Dividend	P1	T	Sold (part)	11/18/24	M		
8.	American Funds 2035 Target Date Ret. Fund	A	Dividend			Sold	02/02/24	K		
9.	American Funds EuroPacific Growth Fund	A	Dividend	K	T					
10.	American Funds Growth Fund of America	C	Dividend	O	T					
11.	American International Group Inc. Common (Y)									
12.	Automatic Data Processing Common	D	Dividend	N	T					
13.	Avantis US Small Cap Value ETF	D	Dividend	N	T					
14.	Blackrock Advantage Large Cap Value Fund	D	Dividend	N	T					
15.	Blackrock High Yield Bond Portfolio Fund	F	Int./Div.	O	T	Buy	02/21/24	M		
16.	BNY Mellon Small/Mid Cap Growth Fund		None	M	T					
17.	Boston Partners All Cap Value Fund	C	Dividend	N	T					

1. Income Gain Codes: (See Columns B1 and D4) — A =$1,000 or less; B =$1,001 - $2,500; C =$2,501 - $5,000; D =$5,001 - $15,000; E =$15,001 - $50,000; F =$50,001 - $100,000; G =$100,001 - $1,000,000; H1 =$1,000,001 - $5,000,000; H2 =More than $5,000,000
2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
3. Value Method Codes (See Column C2) — Q =Appraisal; R =Cost (Real Estate Only); S =Assessment; T =Cash Market; U =Book Value; V =Other; W =Estimated

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Harris, Pamela A.	04/07/2025

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☐ NONE *(No reportable income, assets, or transactions.)*

A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure	B. Income during reporting period (1) Amount Code 1 (A-H)	B. (2) Type (e.g., div., rent, or int.)	C. Gross value at end of reporting period (1) Value Code 2 (J-P)	C. (2) Value Method Code 3 (Q-W)	D. Transactions during reporting period (1) Type (e.g., buy, sell, redemption)	D. (2) Date mm/dd/yy	D. (3) Value Code 2 (J-P)	D. (4) Gain Code 1 (A-H)	
18. Broadcom Inc.	A	Dividend	K	T					
19. Broadridge Financial Solutions, Inc. Common	B	Dividend	L	T					
20. Cigna Group Common	B	Dividend	L	T					
21. Cisco Systems Inc. Common (Y)									
22. Clearbridge Dividend Strategy Fund	C	Dividend	N	T					
23. Coca Cola Common	D	Dividend	N	T					
24. Davis New York Venture Fund	C	Dividend	N	T					
25. Dell Technologies Inc. Common	A	Dividend	K	T					
26. DFA International Small Company Portfolio Fund	A	Dividend	J	T					
27. DFA U.S. Core Equity 1 Portfolio Fund	E	Dividend	P1	T					
28. Discover Financial Services Common	B	Dividend	M	T					
29. Exxon Mobil Corp. Common	E	Dividend	O	T					
30. Fidelity Advisor New Insights Fund	A	Dividend	M	T					
31. First Eagle Global Fund	D	Dividend	M	T	Buy (add'l)	02/02/24	K		
32. Flexshares Morningstar Global Upstream Natural Resources Index Fund	E	Dividend	N	T	Buy (add'l)	12/20/24	J		
33. Flexshares STOXX Global Broad Infrastrture Index Fund	D	Dividend	M	T					
34. Great Gray MidCap Growth Fund II Cl. I1	B	Dividend	K	T					

1. Income Gain Codes: (See Columns B1 and D4) — A =$1,000 or less; B =$1,001 - $2,500; C =$2,501 - $5,000; D =$5,001 - $15,000; E =$15,001 - $50,000; F =$50,001 - $100,000; G =$100,001 - $1,000,000; H1 =$1,000,001 - $5,000,000; H2 =More than $5,000,000
2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
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A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure	B. Income during reporting period (1) Amount Code 1 (A-H)	B. (2) Type (e.g., div., rent, or int.)	C. Gross value at end of reporting period (1) Value Code 2 (J-P)	C. (2) Value Method Code 3 (Q-W)	D. Transactions during reporting period (1) Type (e.g., buy, sell, redemption)	D. (2) Date mm/dd/yy	D. (3) Value Code 2 (J-P)	D. (4) Gain Code 1 (A-H)	
35. IBM Corp. Common	D	Dividend	N	T					
36. Intel Corp. Common	A	Dividend	K	T					
37. iShares Russell 1000 Growth ETF	A	Dividend	M	T	Buy	02/21/24	M		
38. Johnson & Johnson Common	D	Dividend	N	T					
39. Keysight Technologies Inc. Common		None	M	T					
40. Kenvue Inc. Common	A	Dividend	K	T					
41. McDonald's Corp. Common	E	Dividend	P1	T					
42. Medtronic PLC Common	D	Dividend	N	T					
43. Merk & Co. Common	E	Dividend	O	T					
44. MFS Value Fund	A	Dividend	N	T					
45. Morgan Stanley Common	C	Dividend	M	T					
46. Northern Emerging Markets Equity Index Fund	A	Dividend	K	T	Buy (add'l)	01/03/24	J		
47. Northern Global Real Estate Index Fund	C	Dividend	M	T					
48. Northern International Equity Index Fund	E	Dividend	P1	T	Buy (add'l)	01/03/24	J		
49. Northern Mid Cap Index Fund	D	Dividend	N	T	Buy (add'l)	12/20/24	K		
50. Northern Small Cap Index Fund	C	Dividend	M	T	Buy (add'l)	12/20/24	J		
51. Northern Stock Index Fund	B	Dividend	M	T	Buy (add'l)	12/20/24	J		

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2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
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52. Oakmark International Fund	D	Dividend	L	T					
53. Pfizer Inc. Common	D	Dividend	M	T					
54. Principal Midcap Fund	A	Dividend	O	T					
55. Schlumberger Ltd. Common	B	Dividend	L	T					
56. State of Maryland General Obligations Bond	B	Interest	L	T					
57. State Street International Index Non-Lending Series Fund	A	Dividend	K	T					
58. State Street Russell Small Cap Index Non-Lending Fund	A	Dividend	L	T					
59. State Street S&P Mid-Cap Index Non-Lending Series Fund	A	Dividend	K	T					
60. SPDR S&P 500 ETF Trust	D	Dividend	O	T					
61. T Rowe Price Structured Research Trust C	A	Dividend	K	T					
62. Texas Instruments Common	E	Dividend	O	T					
63. Vanguard Developed Markets Index Fund	B	Dividend	L	T					
64. Vanguard Emerging Markets Select Stock Fund (Y)									
65. Vanguard Emerging Markets Stock Index Fund	D	Dividend	N	T					
66. Vanguard Explorer Fund	D	Dividend	M	T					
67. Vanguard Extended Market Index Fund	B	Dividend	N	T					
68. Vanguard Federal Money Fund	B	Dividend	L	T					

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69. Vanguard 500 Index Trust Fund	B	Dividend	N	T					
70. Vanguard FTSE Developed Markets Index Fund ETF	C	Dividend	M	T					
71. Vanguard International Growth Fund	C	Dividend	M	T					
72. Vanguard Life Strategy Growth Fund (Y)									
73. Vanguard Mid-Cap Growth Fund (Y)									
74. Vanguard Mid-Cap Index Fund	B	Dividend	M	T					
75. Vanguard PrimeCap Core Fund	D	Dividend	N	T					
76. Vanguard REIT Index Fund	C	Dividend	M	T					
77. Vanguard Small-Cap Index Fund	B	Dividend	M	T					
78. Vanguard Total Bond Market Index Fund	C	Dividend	L	T					
79. Vanguard Total Int'l Stock Market Index Fund	A	Dividend	L	T					
80. Vanguard Total Stock Market ETF	B	Dividend	M	T					
81. Vanguard Total Stock Market Index Fund	B	Dividend	M	T					
82. Vanguard U.S. Growth Fund	C	Dividend	M	T					
83. Vanguard Wellington Fund	A	Dividend	L	T					
84. Vanguard Windsor II Fund	C	Dividend	M	T					
85. Western Digital Corp. Common		None	K	T					

1. Income Gain Codes: (See Columns B1 and D4)
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3. Value Method Codes (See Column C2)
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86. William Blair Large Cap Growth Fund	B	Dividend	L	T					
87. Zoetis Inc. Common	B	Dividend	M	T					

1. Income Gain Codes: (See Columns B1 and D4)	A =$1,000 or less	B =$1,001 - $2,500	C =$2,501 - $5,000	D =$5,001 - $15,000	E =$15,001 - $50,000
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3. Value Method Codes (See Column C2)	Q =Appraisal	R =Cost (Real Estate Only)	S =Assessment	T =Cash Market	
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VIII. ADDITIONAL INFORMATION OR EXPLANATIONS. *(Indicate part of report.)*

Name of Person Reporting	Date of Report
Harris, Pamela A.	04/07/2025

IX. CERTIFICATION.

I certify that all information given above (including information pertaining to my spouse and minor or dependent children, if any) is accurate, true, and complete to the best of my knowledge and belief, and that any information not reported was withheld because it met applicable statutory provisions permitting non-disclosure.

I further certify that earned income from outside employment and honoraria and the acceptance of gifts which have been reported are in compliance with the provisions of 5 U.S.C. app. § 13141 et. seq., 5 U.S.C. § 7353, and Judicial Conference regulations.

Signature: s/ Pamela A. Harris

NOTE: ANY INDIVIDUAL WHO KNOWINGLY AND WILLFULLY FALSIFIES OR FAILS TO FILE THIS REPORT MAY BE SUBJECT TO CIVIL AND CRIMINAL SANCTIONS (5 U.S.C. app. § 13106)

Committee on Financial Disclosure
Administrative Office of the United States Courts
Suite G-330
One Columbus Circle, N.E.
Washington, D.C. 20544