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Rev. 3/2023

FINANCIAL DISCLOSURE REPORT FOR CALENDAR YEAR 2023

Report Required by the Ethics in Government Act of 1978 (5 U.S.C. app. §§ 13101-13111)

1. Person Reporting (last name, first, middle initial)	2. Court or Organization	3. Date of Report
SALAS, ESTHER	US DISTRICT COURT FOR THE DISTRICT OF NEW JERSEY	11/04/2024
4. Title (Article III judges indicate active or senior status; magistrate judges indicate full- or part-time)	**5a. Report Type (check appropriate type)**	**6. Reporting Period**
UNITED STATES DISTRICT JUDGE	☐ Nomination Date ☐ Initial ☑ Annual ☐ Final **5b.** ☑ Amended Report	01/01/2023 **to** 12/31/2023

7. Chambers or Office Address

MARTIN LUTHER KING, JR., FEDERAL BUILDING AND U.S. COURTHOUSE
50 WALNUT ST.
NEWARK NJ 07102

IMPORTANT NOTES: ***The instructions accompanying this form must be followed. Complete all parts, checking the NONE box for each part where you have no reportable information.***

I. POSITIONS. *(Reporting individual only; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 345 Trustees, Executors, Administrators, and Custodians; § 350 Power of Attorney; § 355 Outside Positions.)*

☑ NONE *(No reportable positions.)*

	POSITION	NAME OF ORGANIZATION/ENTITY
1.		
2.		
3.		
4.		
5.		

II. AGREEMENTS. *(Reporting individual only; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 340 Agreements and Arrangements.)*

☑ NONE *(No reportable agreements.)*

	DATE	PARTIES AND TERMS
1.		
2.		
3.		

III. NON-INVESTMENT INCOME. *(Reporting individual and spouse; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 320 Income; § 360 Spouses and Dependent Children.)*

A. Filer's Non-Investment Income

☑ NONE *(No reportable non-investment income.)*

	DATE	SOURCE AND TYPE	INCOME (yours, not spouse's)
1.			
2.			
3.			
4.			

B. Spouse's Non-Investment Income - *If you were married during any portion of the reporting year, complete this section.*

(Dollar amount not required except for honoraria.)

☐ NONE *(No reportable non-investment income.)*

	DATE	SOURCE
1.	2023	[redacted] - SALARY
2.	2023	[redacted] - S CORP
3.		
4.		
5.		

IV. REIMBURSEMENTS *-- transportation, lodging, food, entertainment.*

(Includes those to spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 330 Gifts and Reimbursements; § 360 Spouses and Dependent Children.)

☐ NONE *(No reportable reimbursements.)*

	SOURCE	DATES	LOCATION	PURPOSE	ITEMS PAID OR PROVIDED
1.	NATIONAL JUDICIAL COLLEGE	1/18/23-1/20/23	LOS ANGELES, CA	KEYNOTE SPEAKER	AIRFARE, PER DIEM, HOTEL
2.	AFBNJ ASSOCIATION	3/21/23	MONROE, NJ	46 AFBNJ JUDICIAL CONFERENCE - ATTENDEE	REGISTRATION FEES
3.	SOMOS	4/19/23-4/21/23	HOUSTON, TX	KEYNOTE SPEAKER-THE 1ST ANNUAL LATINA LAWYERS SYMPOSIUM	AIRFARE, HOTEL, TRANSPORTATION

4.	NATIONAL GOVERNORS ASSOCIATION	6/14/23-6/16/23	CHICAGO, IL	2023 NATIONAL GOVERNORS ASSOCIATION CONFERENCE, KEYNOTE SPEAKE ON JUDICIAL SECURITY	AIRFARE, HOTEL
5.	2023 NATIONAL CONFERENCE OF STATE LEGISLATURES	8/13/23-8/15/23	INDIANAPOLIS, IN	KEYNOTE SPEAKER	AIRFARE, PER DIEM, HOTEL
6.	NBC TELEVISION	8/21/23	NYC, NY	NBC INTERVIEW WITH NICOLLE WALLACE-JUDICIAL SECURITY	CAR SERVICE
7.	STOCKTON UNIVERSITY	9/12/23	GALLOWAY, NJ	AWARD RECIPIENT	CAR SERVICE
8.	2023 REWRITING THE SENTENCE SUMMIT II	10/15/23-10/17/23	WASHINGTON, DC	PARTICIPANT	ROUND TRIP MILEAGE AND HOTEL

V. GIFTS. *(Includes those to spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 330 Gifts and Reimbursements; § 360 Spouses and Dependent Children.)*

☑ NONE *(No reportable gifts.)*

	SOURCE	DESCRIPTION	VALUE
1.			
2.			
3.			
4.			
5.			

VI. LIABILITIES. *(Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 335 Liabilities; § 360 Spouses and Dependent Children.)*

☑ NONE *(No reportable liabilities.)*

	CREDITOR	DESCRIPTION	VALUE CODE
1.			
2.			
3.			
4.			
5.			

Name of Person Reporting	Date of Report
SALAS, ESTHER	11/04/2024

VII. INVESTMENTS and TRUSTS *-- income, value, transactions (Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 310 Reporting Thresholds for Assets; § 312 Types of Reportable Property; § 315 Interests in Property; § 320 Income; § 325 Purchases, Sales, and Exchanges; § 360 Spouses and Dependent Children; § 365 Trusts, Estates, and Investment Funds.)*

☐ NONE *(No reportable income, assets, or transactions.)*

A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure	B. Income during reporting period (1) Amount Code 1 (A-H)	B. (2) Type (e.g., div., rent, or int.)	C. Gross value at end of reporting period (1) Value Code 2 (J-P)	C. (2) Value Method Code 3 (Q-W)	D. Transactions during reporting period (1) Type (e.g., buy, sell, redemption)	D. (2) Date mm/dd/yy	D. (3) Value Code 2 (J-P)	D. (4) Gain Code 1 (A-H)	
1. [redacted]	F	Distribution	O	V					
2. [redacted] (SIMPLE) IRA #1 (H)									
3. -INVESCO MAIN STREET FUND - CLASS A	D	Dividend	M	T	Redeemed (part)	01/03/23	J		
4. -INVESCO GLOBAL OPPORTUNITIES FUND - CL A			K	T					
5. -INVESCO RISING DIVIDENDS FUND - CLASS A	C	Dividend	L	T					
6. -INVESCO AMERICAN VALUE FUND CLASS A	A	Dividend			Merged (with line 15)	02/10/23	K		
7. -INVESCO GOLD & SPECIAL MINERALS FUND - CL A	A	Dividend	K	T					
8. -INVESCO REAL ESTATE FUND - CLASS A	A	Dividend	J	T					
9. -INVESCO DEVELOPING MARKETS FUND - CL A	A	Dividend	K	T					
10. -INVESCO INTERNATIONAL SMALL-MID COMPANY FUND - A	A	Dividend	K	T					
11. -INVESCO MAIN STREET MID CAP FUND - CL A	A	Dividend	K	T					
12. -INVESCO MAIN STREET SMALL CAP FUND - A	A	Dividend	K	T					
13. -INVESCO SMALL CAP VALUE FUND CL A	B	Dividend	K	T					
14. -INVESCO GOVT MONEY MARKET - CASH RESERVE	A	Dividend	K	T	Redeemed (part)	08/11/23	M		
15. -INVESCO VALUE OPPORTUNITIES FUND CL A	A	Dividend	K	T	Open	02/10/23	K		
16. PNC BANK (CHECKING)	A	Interest			Closed	01/30/23	J		
17. PNC BANK (CHECKING)	A	Interest	J	T					

1. Income Gain Codes: (See Columns B1 and D4) — A =$1,000 or less; B =$1,001 - $2,500; C =$2,501 - $5,000; D =$5,001 - $15,000; E =$15,001 - $50,000; F =$50,001 - $100,000; G =$100,001 - $1,000,000; H1 =$1,000,001 - $5,000,000; H2 =More than $5,000,000
2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
3. Value Method Codes (See Column C2) — Q =Appraisal; R =Cost (Real Estate Only); S =Assessment; T =Cash Market; U =Book Value; V =Other; W =Estimated

Name of Person Reporting	Date of Report
SALAS, ESTHER	11/04/2024

VII. INVESTMENTS and TRUSTS *-- income, value, transactions (Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 310 Reporting Thresholds for Assets; § 312 Types of Reportable Property; § 315 Interests in Property; § 320 Income; § 325 Purchases, Sales, and Exchanges; § 360 Spouses and Dependent Children; § 365 Trusts, Estates, and Investment Funds.)*

☐ NONE *(No reportable income, assets, or transactions.)*

A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure	B. Income during reporting period (1) Amount Code 1 (A-H)	B. (2) Type (e.g., div., rent, or int.)	C. Gross value at end of reporting period (1) Value Code 2 (J-P)	C. (2) Value Method Code 3 (Q-W)	D. Transactions during reporting period (1) Type (e.g., buy, sell, redemption)	D. (2) Date mm/dd/yy	D. (3) Value Code 2 (J-P)	D. (4) Gain Code 1 (A-H)	
18. PNC BANK (VIRTUAL)	A	Interest	J	T	Open	01/30/23	J		
19. PNC BANK (VIRTUAL)	A	Interest	J	T	Open	01/30/23	K		
20. ROBINHOOD FINANCIAL LLC (H)									
21. -FORD	A	Dividend	J	T	Sold (part)	01/09/23	J	A	
22. -GM	A	Dividend	J	T	Sold (part)	01/09/23	J	A	
23. CETERA FINANACIAL SPECIALISTS - PERSHING LLC IRA (H)									
24. -FLEX INSURED MM ACCOUNT	A	Interest	J	T	Open	08/24/23	N		
25. -TREASURY BILLS	A	Interest	N	T	Buy	08/24/23	N		
26. CETERA FINANCIAL SPECIALISTS LLC - PERSHING LLC [redacted] (H)									
27. -FLEXINSURED MM ACCOUNT	A	Interest	J	T	Open	01/05/23	O		
28. -TREASURY BILLS	D	Interest			Buy	01/05/23	N		
29. -TREASURY BILLS	D	Interest			Buy	01/05/23	N		
30. -TREASURY BILLS	D	Interest			Redeemed	07/07/23	N		
31. -TREASURY BILLS	D	Interest			Redeemed	07/14/23	N		
32.									
33.									

1. Income Gain Codes: (See Columns B1 and D4) — A =$1,000 or less; B =$1,001 - $2,500; C =$2,501 - $5,000; D =$5,001 - $15,000; E =$15,001 - $50,000; F =$50,001 - $100,000; G =$100,001 - $1,000,000; H1 =$1,000,001 - $5,000,000; H2 =More than $5,000,000
2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
3. Value Method Codes (See Column C2) — Q =Appraisal; R =Cost (Real Estate Only); S =Assessment; T =Cash Market; U =Book Value; V =Other; W =Estimated

VIII. ADDITIONAL INFORMATION OR EXPLANATIONS. *(Indicate part of report.)*

PART IV REIMBURSEMENTS - ADDITIONAL REIMBURSEMENTS INADVERTENTLY EXCLUDED FROM THE ORIGINAL 2022 FDR.

SOURCE ITEMS PAID OR PROVIDED	DATE	LOCATION	PURPOSE
1. FJA THE QUADRENNIAL CONFERENCE TRAVEL AND PARKING	4/30/22-5/2/22	WASHINGTON DC	KEYNOTE SPEAKER
2. NATIONAL SENTENCING POLICY INSTITUTE AIRFARE, TAXI, HOTEL, MEALS	10/17/22-10/20/22	DETROIT, MI	KEYNOTE SPEAKER
3. APPELLATE JUDGES EDUCATION INSTITUTE AIRFARE, UBER, HOTEL	11/10/22-11/13/22	SCOTTSDALE, AZ	KEYNOTE SPEAKER

PART VII. INVESTMENTS AND TRUSTS

LINE 1 - [redacted] IS ESTIMATED TO BE 100% OF THE 2023 TOTAL REVENUES EARNED BY THE CORPORATION. INCOME IS REPORTED WHEN DISTRIBUTED.

Name of Person Reporting	Date of Report
SALAS, ESTHER	11/04/2024

IX. CERTIFICATION.

I certify that all information given above (including information pertaining to my spouse and minor or dependent children, if any) is accurate, true, and complete to the best of my knowledge and belief, and that any information not reported was withheld because it met applicable statutory provisions permitting non-disclosure.

I further certify that earned income from outside employment and honoraria and the acceptance of gifts which have been reported are in compliance with the provisions of 5 U.S.C. app. § 13141 et. seq., 5 U.S.C. § 7353, and Judicial Conference regulations.

Signature: S/ ESTHER SALAS

NOTE: ANY INDIVIDUAL WHO KNOWINGLY AND WILLFULLY FALSIFIES OR FAILS TO FILE THIS REPORT MAY BE SUBJECT TO CIVIL AND CRIMINAL SANCTIONS (5 U.S.C. app. § 13106)

Committee on Financial Disclosure
Administrative Office of the United States Courts
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Washington, D.C. 20544